

Impact Statement 2022-23

As an LGC we have achieved the following:

- Had 7 full board meetings, 3 in school and 4 virtual meetings
- Had the following working groups:
 - o Admissions which met very frequently to discuss in-year admissions
 - Relationships and Behaviour Policy. This group met several times in the year and was made up of staff and governors
- Monitored in the following areas:
 - all curriculum areas were monitored through the curriculum reports provided to governors by subject leaders
 - Several areas were further monitored through governor meetings with staff, some using Local Authority audits.
 - \circ $\;$ Fr Andrew visited school to discuss our programme of liturgies
- We visited school to look at afternoon lessons as part of research carried out for the new Relationships and Behaviour policy
- We invited some subject leaders to give a short presentation at the start of our meetings (Science, English, SEND)
- AG from the Trust attended one meeting where he gave us detailed information on finance and on building issues
- Held regular catch-up meetings between the HT and Chair
- Have had training on safeguarding; induction; HT appraisal; health and safety; admissions
- Been involved in the recruitment of staff:1 catering; 2 teachers; 1 admin
- Been involved in the appraisal of the HT and have been involved in pay progression discussions
- Reviewed a wide range of policies including SEND, Child Protection and Safeguarding, Charging and Remissions, RE, Admissions, and have approved several new policies including School Dog, School Complaints, and are soon to approve our new Relationships and Behaviour policy
- Recruited 2 new Foundation Governors Fr Andrew Shaw and Gerald Wright and Mrs Zelda Clennell was appointed as an Associate Governor
- Were involved in the SEND review carried out by staff from BBCET
- The Chair of Governors visited school in May to see SATs procedures
- Were involved in our recent Ofsted inspection (June 2023) meeting the inspector to answer his questions about our school
- Met parents and families at the second parents' evening and gathered their views on several areas of school life

We have had the following impact:

- Challenge in meetings resulted in in-depth work on our new Relationships and Behaviour policy
- Challenge through our monitoring resulted in review and development of the curriculum reports provided by subject leaders
- We improved our knowledge of particular areas by inviting subject leaders to come to our meetings to give a short presentation
- Suggestions on having a calendar of governor visits and key dates should improve governor involvement
- Consistent and high quality engagement by governors in meetings resulted in good discussions which were helpful to the HT

Autumn term 2023