



# Impact Statement 2023-24

As an LGC we have achieved the following:

- Had 6 full board meetings, 3 in school and 3 virtual meetings
- Had the following committee meetings:
  - Admissions which met weekly to discuss in-year applications
  - Admissions met to discuss Reception applications
  - Head Teacher Pay Review committee met with the HT and our School Improvement Partner
- Been involved in the appraisal of the HT and have been involved in staff pay progression
- Monitored in the following areas:
  - All curriculum areas were monitored through the curriculum reports provided to governors by subject leaders
  - Several areas were further monitored through governor meetings with staff
  - We carried out two Learning Walks, finding out about RE and Science
- The Chair joined the HT and School Improvement Partner on a learning walk which focussed on RE
- The Chair was able to attend some masses celebrated in the chapel at the Deaf Centre. These Masses increased opportunities for children and families to celebrate Mass and also gave the children opportunities to be readers at Mass and to have better involvement in the planning of liturgies
- Fr Andrew visited school to discuss our programme of liturgies
- We invited some subject leaders to give a short presentation at the start of our meetings (Maths, SEND). This helped improve our understanding of these areas.
- JW from the Trust attended one meeting where she gave us detailed and useful information on finance and budget
- We discussed local issues: traffic, community, councillors
- Held regular catch-up meetings between the HT and Chair
- Have had training on safeguarding; induction; HT appraisal; health and safety; admissions; succession planning
- Been involved in the recruitment of staff: teachers, HLTA, TA
- Reviewed a wide range of policies including SEND, Child Protection and Safeguarding
- Recruited 2 new Foundation Governors: Daniel Moore and Christine Robson
- We have had the following impact:
  - Challenge through our monitoring resulted in further review and development of the curriculum reports provided by subject leaders
  - Chair's involvement in the First Holy Communion preparation programme helped to develop good relationships with children and families
  - Consistent and high-quality engagement by governors in meetings resulted in good discussions which were helpful to the HT

Autumn term 2024